

ANNUAL ACTIVITY REPORT 2006



Network
for the support
of the less privileged





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IDENTITY

ANCE (Athens Network of Collaborating Experts) is an independent, non-governmental, non-profit organisation based in Athens, Greece. It was established in 1996 by a group of Greek experts in international development cooperation and technical assistance and has succeeded today to create an extensive network of collaborators and volunteers for the promotion of sustainable development and the support of vulnerable social groups in the European Union and the developing countries.

ANCE is collaborating with other non-governmental organisations, local development agencies, local, regional and national authorities, Universities and research centres in Greece and other EU countries as well as in Turkey, Serbia, Ukraine, Moldova, Georgia, Egypt, Lebanon, Thailand, Sri Lanka, etc., in order to achieve the following aims:

- support populations affected by natural and manmade disasters
- generate income for the most disadvantaged social groups
- promote democracy and protect human rights
- protect the environment and preserve cultural heritage
- guarantee access to education for all
- promote professional mobility and cultural exchange
- fight marginalization and social exclusion
- raise awareness about the intra-dependence between South and North.



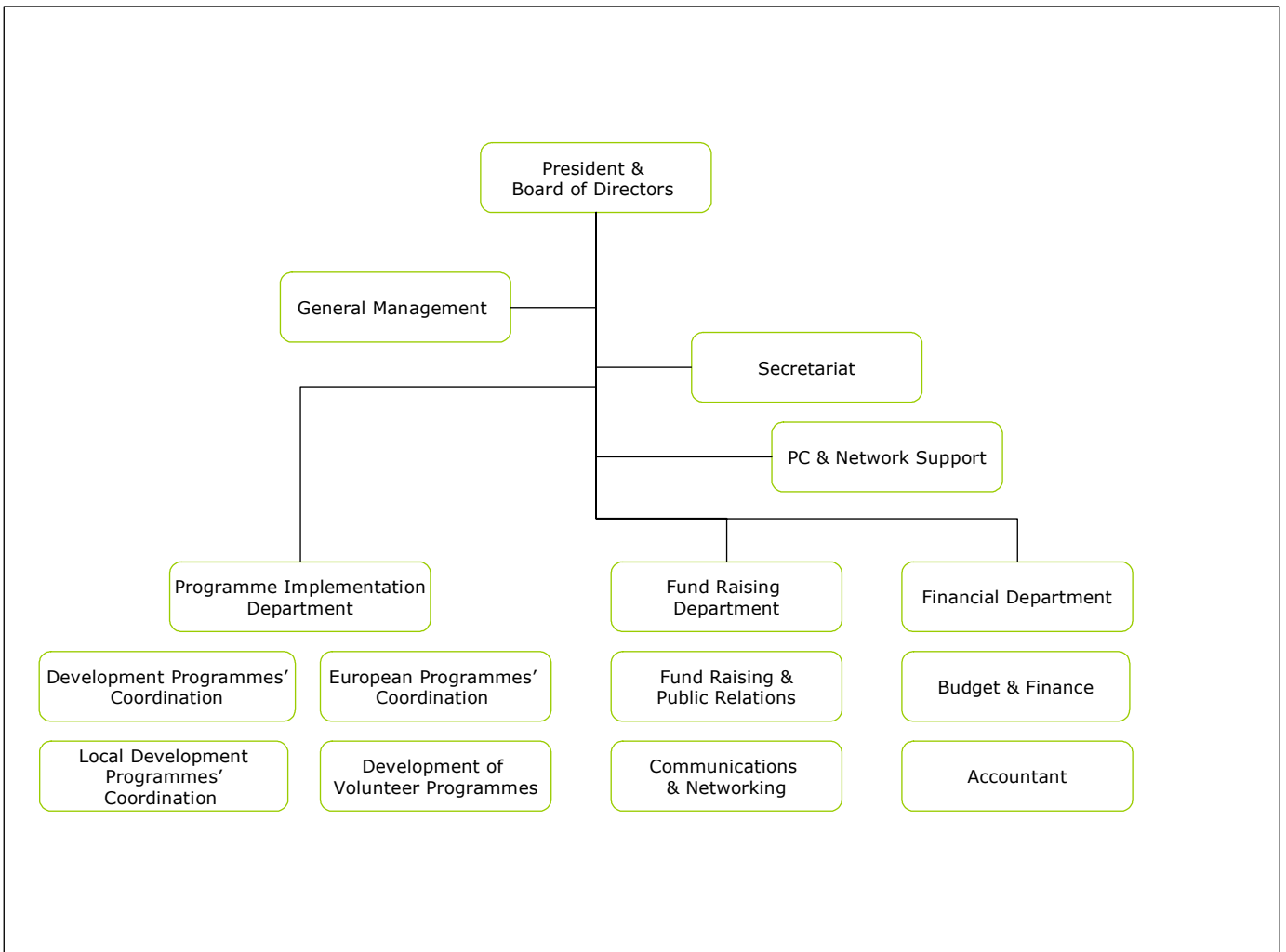
ACTIVITIES

ANCE's activities focus primarily on the following areas:

- Democracy and human rights promotion
- Promotion of professional mobility
- Promotion of the integration of socially vulnerable groups into the labour market
- Promotion of youth exchange and youth mobility initiatives
- Public Awareness activities on active responsible citizenship
- Promotion and implementation of training seminars on disaster preparedness and risk management
- Public Awareness activities regarding reaction to natural disasters
- Dissemination of information and development of strategies for the prevention of environmental pollution
- Training of unskilled workers and inexperienced graduates to improve their employability
- Establishment of interactive links between educational institutions and the business community
- Development of small and medium enterprises and regional entrepreneurship
- Support to the economic development and coherence of the Eastern European, Balkan and Mediterranean Countries

ORGANISATIONAL CHART

Following is the organisational chart of ANCE:



HUMAN RESOURCES

Management board members:

Name	Position	Years on the board
Pavlidis George	President	5
Karagiannis Stefanos	Vice President	11
Dikeos Konstantinos	Member	11
Soumelis Konstantinos	Member	11
Sargentis Dimosthenis	Member	11
Chaniotou Ekaterini	Member	4
Voiklis Georgios	Member	4
Aspasia Kakari	Member	2
Pappas Spiros	Member	4

Number of full-time and part-time staff by category:

Number of Employees	Position	Type
1	General Manager	Full time
1	Financial Manager	Full time
2	Project Coordinator	Full time
1	Local Project Coordinator	Full time
1	Training Coordinator	Full time
1	Computer & Network Technician	Part time
1	Accountant	Part time
1	Secretary	Full time

Other relevant resources:

A.N.C.E. has created a network of approximately 50 associated experts in Greece and abroad, undertaking specialised assignments in the areas of activity of the organisation.

It has also been supported by 2 volunteers.



INFRASTRUCTURE

Offices

ANCE's headquarters are located in Athens, 39 Vatatzi str. They occupy an area of 80 sqm.

Equipment

The available equipment is:

- 6 Personal Computers
- 2 Laptops
- 1 Internet Server
- 1 projector
- 1 Printer (Laser Printer, 1300 dpi Resolution)
- 1 Copy Machine
- 1 phone station (3 in lines/ 2 out lines, System Phone)
- 1 Fax Machine

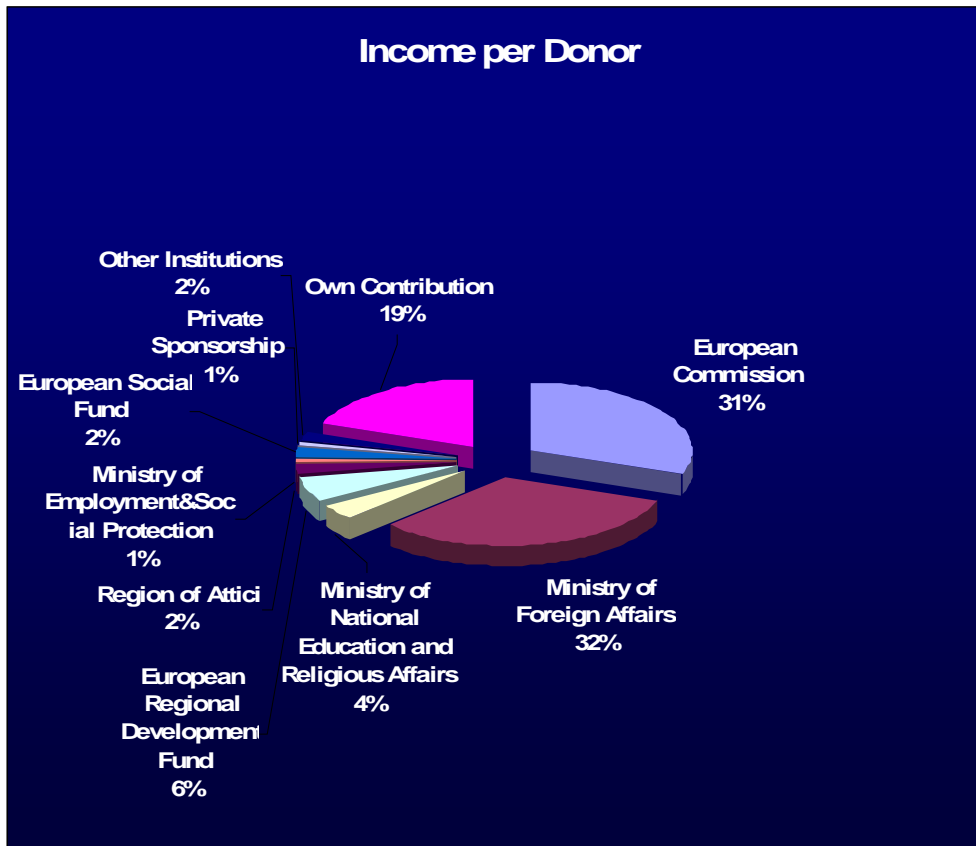


FINANCIAL REVIEW

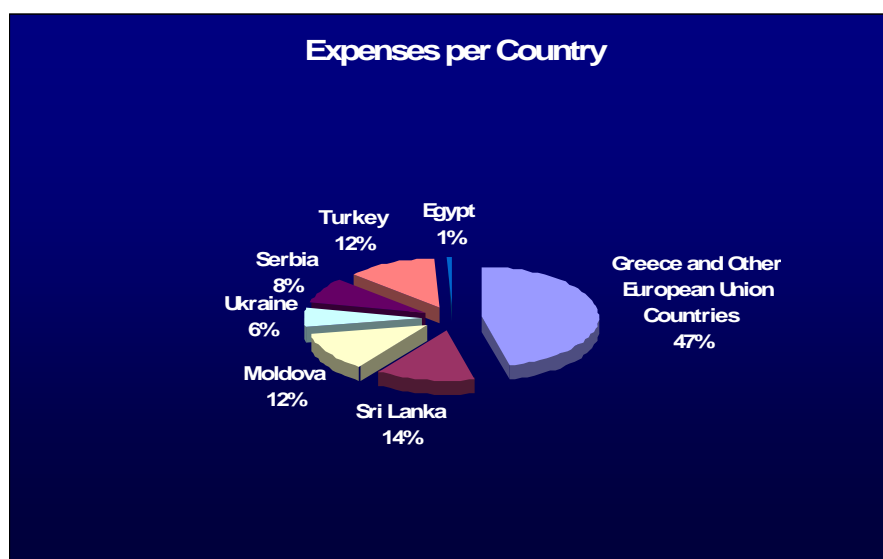
ANCE's donors include:

- ❖ the EUROPEAN COMMISSION
 - DG Employment, Social Affairs and Equal Opportunities
 - DG Enlargement
 - DG Education and Culture
 - EuropeAid
- ❖ the EUROPEAN REGIONAL DEVELOPMENT FUND
- ❖ the EUROPEAN SOCIAL FUND
- ❖ the HELLENIC MINISTRY OF FOREIGN AFFAIRS - Hellenic Aid
- ❖ the HELLENIC MINISTRY OF EMPLOYMENT AND SOCIAL PROTECTION - General Secretariat for the management of community and other resources
- ❖ the ANNA LINDH EURO-MEDITERRANEAN FOUNDATION FOR THE DIALOGUE BETWEEN CULTURES (ALF)
- ❖ Other NGOS
- ❖ Private Sponsors

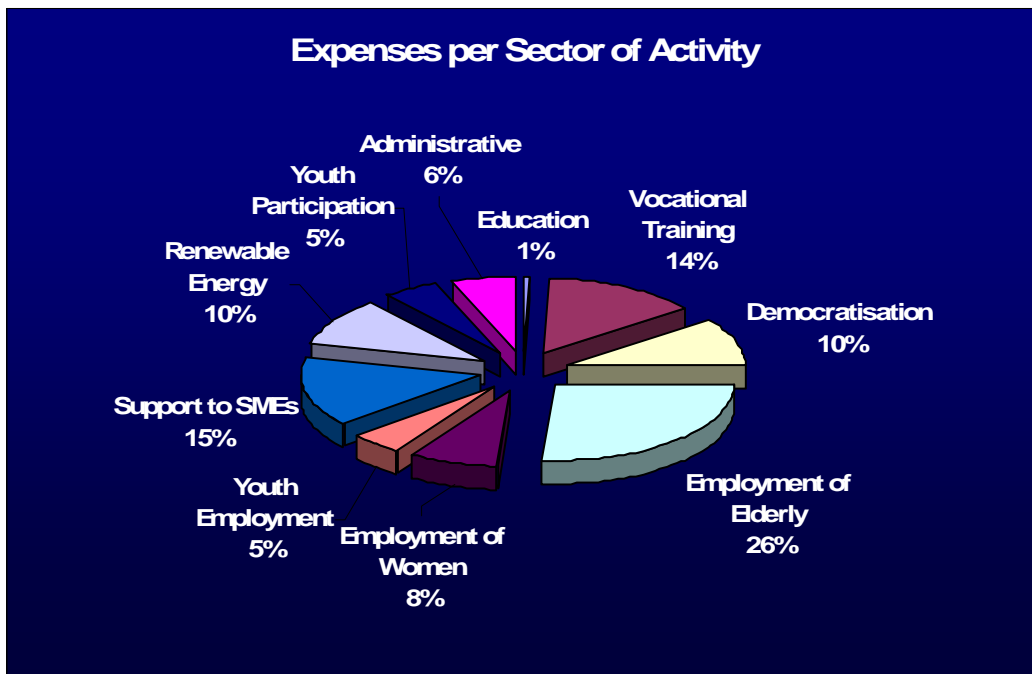
ANCE's income in 2006



ANCE's expenses per country (2006)



ANCE's expenses per activity (2006)





PARTNERSHIPS



ANCE is a member of the Greek Forum "Alliance against Poverty" that operates under the frame of the "Global Call for Action against Poverty" (GCAP). The GCAP is a massive global coalition from more than 100 countries and is made up of a diverse range of community groups, coalitions trade unions, organisations, individuals, faith groups and campaigners, who are all committed to the fight against poverty. These groups have formed country-based coalitions, who use the symbol of the whiteband to promote who GCAP's demands and enable concerned citizens to put pressure on world leaders and decision makers. ANCE together with 56 other Greek NGOs (such as Amnesty International, Fair Trade Hellas, Handicap Care Hellas, European Perspective, Citizens in Action, etc.) is campaigning for more and better development aid, trade justice, debt cancellation and national-level action against poverty.



ANCE is also a member of the Greek National Network of the Anna Lindh Euro-Mediterranean Foundation for the Dialogue between Cultures (ALF). The Anna Lindh Foundation is based in Alexandria, Egypt, and is an International Civil Society Organization. As a major common instrument of the Barcelona Process (since 1995), the ALF was established by the Euro-Mediterranean Conference of Ministers of Foreign Affairs on 30 November 2004 for developing Partnership in social, cultural and human affairs, in particular for developing human resources. It acts as a network of the 35 Anna Lindh National Networks established by the Euro-Mediterranean Partners and promotes understanding between cultures and exchanges between civil societies.

Furthermore ANCE cooperates for the promotion and the implementation of humanitarian aid and sustainable development projects, with a large number of organisations, institutes, public authorities, NGOs, such as:

- ❖ Regional and Local Authorities in Greece, Thailand, Turkey, Italy, Finland, England, Sri Lanka, Egypt, Moldova.
- ❖ Universities and Education Institutes in Greece, Thailand, England, Germany, Finland, Turkey, Cyprus, Serbia.
- ❖ Technological and Research Institutes in Greece, Italy, Turkey, Austria, Hungary, Poland, Finland, Germany.
- ❖ Chambers of Commerce and Industry in Greece, Ukraine, Sri Lanka, France, Serbia.
- ❖ NGOs in Greece, Bulgaria, Germany, Romania, Italy, Finland, Belgium, Slovakia, Poland, Estonia, Portugal, Spain, Czech Republic, Cyprus, Sri Lanka, Egypt, Morocco, Palestine.



PROJECTS IN PROGRESS

Projects awarded to ANCE in 2006:

Title of the project: **TraVeL AGEnts (Traveling, Volunteering and Learning Activities Generating Employment for the over 55s)**

Framework Programme: ENEA preparatory action on active ageing and mobility of elderly people / DG Employment, Social Affairs and Equal Opportunities

Short description: The project aims at offering travel, volunteering, learning, intercultural and income generation opportunities to older people from 10 countries (Greece, Italy, Finland, Germany, Portugal, Cyprus, Estonia, Slovakia, Poland and Czech Republic), through the establishment of the "Over 55s without frontiers" networks. The networks' members will be trained in sustainable tour planning, participate in test-travel cultural exchange programs and publish an elderly-friendly low-cost guide book in order to facilitate older peoples' mobility in the EU and promote social inclusion and active participation.

The project activities that will be carried out in all the 10 participating countries will be disseminated through a web site, a newsletter and various conferences, both at national and at European level allowing the exchange of good practices between Northern and Southern countries of the Union and between old and new member countries.

Partners:

- ANCE (GR-Leader)
- 50+Hellas (GR)
- GSI Italia (IT)
- ORBIS INSTITUTE (SK)
- Adult Education Centre of Kuusankoski (FI)
- Foundation for Women's Issues-I am WOMAN (PL)
- Raama Noorte Uhing Noorus Parnu Rahvaulikool (EE)
- Associacao Valorizacao Intergeracional e Desenvolvimento Activo - VIDA (Intergenerational Valorization and Active Development association) (PT)
- BAGSO (Bundesarbeitsgemeinschaft der Senioren-Organisationen) (DE)
- Zivot 90 (CZ)
- Omilos Gynaikon Eleftheris Kythreas (CY)

Duration: 2006-2008



Title of the project: **Installation of 300 photovoltaic panels at the houses of students of low-income families in the district of Moneragala – Sri Lanka**

Framework Programme: HELLENIC AID – Ministry of Foreign Affairs

Short description: The overall objective of the project is to improve the living conditions and to reduce environmental pollution in the district of Moneragala, Sri Lanka.

The expected results project are the following:

- Solar energy guaranteed to 300 low-income families through the installation of photovoltaic panels.
- 1.500 people (mainly children) will avoid the risk of inhaling dangerous (for their respiratory systems) substances, as well as the risk of aggravating their eyesight.
- Fire hazards resulting from the use of coal oil lamps significantly reduced in the district of Moneragala.
- 3.000 people sensitized regarding the use of renewable energy and informed about the results of the project.

The above-mentioned results will be achieved through the implementation of the following activities:

- A. Information campaign about the benefits of solar energy
- B. Purchase and Placement of 300 photovoltaic panels
- C. Quality control of the placement and use of the photovoltaic systems
- D. Campaign for the dissemination of the project results
- E. Project Evaluation.

Partners: Ministry of Social Services and Social Welfare

Duration: 2006-2007

Title of the project: **Bridging the gap: building community empowerment and sustainable development in southern Giza marginal communities**

Framework Programme: Co-Financing with European Development NGOs - Actions In Developing Countries (PVD) (Projects)

Short description: The aim of the project is to improve the Socio-Economic conditions of vulnerable people resident in four sub-urban and semi-rural communities of Egypt, through promoting Community empowerment, Educational facilities, Socio-cultural initiatives, Vocational training and Job orientation services. The project main activities include: Capacity Building; Gender awareness; Educational centers' rehabilitation; Teachers' trainings; Public libraries and Community Media Centers; Job-orientation services; Vocational training; Working conditions improvement; Income-



Generating activities.

The results of the project will be: 1) Community empowerment through capacity building and gender awareness; 2) Quantity and quality of the services offered by Educational centers improved; 3) Socio-cultural activities promoted/enhanced; 4) Job-orientation services and Vocational training strengthened and linked to income-generating activities.

Partners:

- COSPE, Italy
- Community Development Association of Abu el Nomros, Egypt
- Community Development Association of Abu Ragwan, Egypt
- Community Development Association of El Desamy, Egypt
- Community Development Association of El Saff, Egypt

Duration:

2007-2010

Title of the project:

Training of staff of Georgian Museums on the organisation and operation of museum exhibit shops, and transfer of know-how on the production of exhibit copies aiming to support the pilot operation of sustainable and certified laboratories for the production of exhibit copies

Framework Programme:

Hellenic Aid, Ministry of Foreign Affairs

Short description:

The main objective of the project is to provide organizational and technical aid to the Archaeological Museum of Tiflida for the creation and development of self-financing resources that will mainly aim at the pilot support of regional museums at Vani or Nakalakevi, through the establishment of museum shops selling reproductions of the exhibits of the respective museums. More specifically the project actions include:

1. Support for the creation and operation of institutions and rules of shops for certified reproductions of museums exhibits (mainly "in the Centre") and
2. Support for the creation of enterprises producing original reproductions of museums' exhibits (mainly "in the Regions")

The operation of these shops will play a decisive role not only in the economic strengthening of the museums themselves, but also in the improvement of the development infrastructure of tourism in the country.

Partners:

- Centre for the Conservation of International Cultural Tradition
- GEORGIAN NATIONAL MUSEUM

Duration:

2007-2008



Title of the project: **Flying carpets. Women across Mediterranean**

Framework Programme: Anna Lindh Euro-Mediterranean Foundation for the Dialogue between Cultures (ALF)

Short description: The aim of the project is to enhance the role of the young women as main actresses in the promotion of development initiatives starting from the grassroots level in the societies, through the empowerment of their traditional productive and symbolic position. The main idea is to launch the role of the young women as entrepreneurs in social and co-operative projects that generate income in an equal and sustainable way. This will be done through tools and methodologies that allow the reconciliation of work and family life. This challenge can be achieved through the improvement of traditional food and arts and crafts products, that are already included in the Mediterranean young women lives and that are part of the symbolic and cultural gender heritage in our countries. The project's main objectives are:

- Common reflection and empowerment of awareness on the role of young women, into Mediterranean societies with a focus on the traditional women daily activities as source of income revenue;
- Exchanges of good practices among the Mediterranean organisations' representatives and the local associations and social co-operatives of young women as starting point for the constitution of social enterprises of young women;
- Assessment on the opportunity of co-operation with existing experiences of fair trade network in Mediterranean countries, and on projects of direct import to foreign fair trade shops.

Partners:

- Lunaria
- ANCE
- International Palestinian Youth League
- The Association for the Development and Enhancement of Women

Duration: 2006-2007

Title of the project: **Intercultural exchanges for equal opportunities**

Framework Programme: Anna Lindh Euro-Mediterranean Foundation for the Dialogue between Cultures (ALF)

Short description: The aim of the project is to promote women participation in the decision making procedures in the Mediterranean region by providing capacity building to young women active in civil society organizations (in Greece, Turkey, Egypt, Italy and Morocco) engaged in the promotion of equal opportunities, and by establishing a network of organizations for the development of awareness-raising and advocacy campaigns on the status of women in the Mediterranean. The project addresses the theme



“Intercultural exchanges for women civil society organisations”. Through participating in the capacity building workshops and the international conference of the project, young women members of CSOs (aged between 25-35 years), will strengthen their project management and advocacy capacities, exchange best practices, raise public awareness on the status of women in the region and form a sustainable network for the empowerment of women.

Partners:

- ANCE
- Centro Italiano di Collaborazione per Io Sviluppo Edilizio delle Nazioni Emergenti
- Women for Women’s Human Rights – New Ways
- New Vision Assosiation for Development
- Initiatives pour la protection des droits des femmes

Duration:

2007-2008

Title of the project: **Developing eLearning in Dialogue (DELID)**

Framework Programme: LEONARDO DA VINCI Programme

Short description:

The main objective of the project is to adapt existing e-learning courses to the results of a continuous dialogue process between e-learning providers and SMEs about the learning needs and preferred learning behaviour of the employees in the SMEs.

The DELID project will develop a methodology for e-learning courses for small and medium-sized enterprises, accomplished by means of a very close and dialogue-oriented collaboration with SMEs. Existing e-learning-offers will be adapted on the basis of the results of this dialogue. In an integrated step-by-step process, a theoretical model will be derived from this dialogue and from experience gained from practical work, and will influence the actual adaptation of e-learning courses vice-versa, by means of structuring the work and supplying it with a deepened theoretical perspective. Thus the project will result in new e-learning offers that are perfectly adapted to the needs of the SMEs included in the project, and a methodology which describes how other e-learning courses can be adapted to better fit the needs of SMEs in general.

Partners:

- Friedrich-Alexander-Universität Erlangen-Nürnberg (FIM) (DE)
- BING Power Systems GmbH (DE)
- IHK Nürnberg (DE)
- REFA-Bundesverband e.V. (DE)
- t3 Medien GmbH (DE)
- Cluster del Conocimiento de Extremadura (ES)
- Fundecyt (ES)
- Espoon yrittäjät (FI)



- HCI Productions Oy (FI)
- Teknillinen Korkeakoulu, Koulutuskeskus Dipoli (FI)
- AGEFOS-PME Auvergne (FR)
- GIP Auvergne (FR)
- ANCE (GR)
- EPIS Information & Communication Systems (GR)
- European Profiles SA (GR)
- Humanistyczno-Ekonomiczna w Lodzi (PL)
- Instytut Postępowania Tworczego (PL)
- Przedsiębiorstwo Produkcji JNE Polkon S.A. (PL)
- Solidarnosc (PL)
- Związek Zawodowy BUDOWLAKO (PL)

Duration: 2006-2008

Title of the project: **Creative and active participation of immigrant women through modern technology**

Framework Programme: Hellenic Ministry of Employment & Social Protection
General Secretariat for the Management of Community & other Resources
Special Agency for the Implementation of Actions co-financed by the ESF
"Actions for the enhancement of Employment with the active participation of non governmental organisations (NGOs)"

Short description: The objective of the project is to promote the creative employment, the active participation and the strengthening of the relations of the immigrant women with the local society (Municipality of Athens).

The project is addressed to groups of immigrant women that do not have access to information and the digital culture in general. The immigrant women in Greece face problems of integration into society (in the recipient country), as well as problems of communication with each other (bonds with their own country). They also face the need for entertainment and access to information, facilities that modern technology offers with relatively low cost, contributing to the provision of equal opportunities and the avoidance of social exclusion.

The project includes cultural interventions via the modern technology that provides the appropriate tools (computers, internet, mobile phones) for the creative expression and the tightening of relations. Through the creation of electronic diaries, the beneficiary women will be familiarized with modern means of technology and will organize cultural events so that they can strengthen their relations with the neighborhood. This will also enhance employment, gender equality and the provision of



framework of a modern Parliamentary Democracy. The project objectives are:

- The reform of the state structures and operation of a modern Parliamentary Democracy.
- The promotion of the co-operation of the Moldovan Parliament with the civil society.
- The promotion of the transparency of administration.
- The promotion of the participation of the population in decision making procedures, and especially the equal participation of men and women, in the economic and political life.

Main activities include:

- The study and identification of the needs of the Moldovan Parliament.
- The provision of consulting and support to the Parliament on issues concerning the alignment and accession to the EU, the European Neighbourhood Policy and the relevant bilateral Action Plan, and other sectoral issues.
- The provision of training to 20 members of the Parliament on the function and the role of the modern democratic Parliament.
- The organisation of study visit to Greece.
- The organisation of sensitisation and information campaign about the role and function of the Moldovan Parliament, targeting NGOs, mass media and the wider public.

Partners:

The Parliament of the Republic of Moldova

Duration:

2006-2007



Project(s) from previous years:

Title of the project: **One more child goes to school**

Framework Programme: ANCE's initiative (annual)

Short description: ANCE, with the occasion of the Global Education Week 2005 – "Learning for All, Everywhere, Now!" initiated the project "One more child goes to school". The aim of the project is to provide the opportunity to less privileged children, in developing countries, to access education and knowledge. These children come from low-income families, live in difficult conditions and are forced to work from a very early age.

More specifically, the main objective of the programme is to give to the children the chance to have a new life, to learn their rights, choose their future and break the cycle of poverty that inevitably leads to social exclusion.

The project, is currently being implemented in Egypt (Cairo, El-Minya) and Sri Lanka (Colombo, Galle, Hakmana, Kegalle), but the long-term aim is to extend the network of aid provision to other countries.

The program is based on the monthly contributions/sponsorships of sensitized citizens and organisations in Greece. The contributions reach the beneficiaries in the form of educational material and clothing, items that are considered essential in the process of their social integration. Child sponsors receive a personal information pack, which contains the child's photograph, info about the family and/or community where the child lives, and updates on the child's/ program's progress.

At the same time the organisation is focusing on the sensitization of more citizens through printed promotional material and the internet, in order to give the opportunity to the highest possible number of children to register in school and/or for those already in school to continue their education, helping not only themselves but their family and the entire local community as well.

Partners:

- Athens Network of Collaborating Experts (ANCE)
- Egyptian Future Youth Foundation (E.F.Y.F.)
- Ship for World Youth Alumni Association of Sri Lanka (S.W.Y.A.A.)

Duration: On going

Title of the project: **Transformation of Technical Education Centres – Training in new applied technologies (IT) in specific sectors in Serbia & Montenegro**

Framework Programme: HELLENIC AID – Ministry of Foreign Affairs

Short description: The project aims to contribute to the increase of employment in specific sectors and of the employability of the target group, and also to create the infrastructure for the provision of adult



training at specific technical level.

The main objective is the development of Centres of Technical Education and training in specific production sectors on new application technologies.

The project activities include:

- Identification and analysis of the needs of the local labour market regarding specialized personnel
 - Design and organisation of 5 programmes for the training of vocational education trainers
 - Design and organisation of 20 vocational education programmes
 - Repair and provision of equipment for 5 Educational Centres
 - Promotion of strategic cooperation between educational centres and the enterprises in the area
 - Support for the placement of the trainees
 - Enhancement of the local organisations and creation of a network of the Vocational Education Centres
 - Organisation of information activities and promotion of the programme and its sustainability.
- Partners:**
- O.E.E.K. (Organisation of Vocational Education and Training)
 - ANCE (Athens Network of Collaborating Experts)
 - Centre for Vocational and Arts Education, Ministry of Education and Sports

Duration: 2005-2007

Title of the project: **Design and Operation of a modern Vocational Training System for the support of vulnerable social groups in Turkey**

Framework Programme: HELLENIC AID – Ministry of Foreign Affairs

Short description: The objective of the project is the Design, Organisation and Operation of a modern Educational Structure and the development of training procedures. The structure will function as a Vocational Training Centre at the branches of the local partner, the NGO Community Volunteers Foundation, which are located at Istanbul, Samsun and Van and will contribute to the enhancement of the professional skills and knowledge of people in productive ages (especially those who are underskilled), so that they may have greater chances for access to the labour market or to upgrade their knowledge and skills in order to stabilize / improve their job position and/or to be in a position to become successfully self-employed.

The programme focuses on the development and organisation of the vocational training process, the training methods, and



the educational programmes aiming to benefit the largest group possible of unemployed, underemployed or self-employed population in the areas where the structure will operate.

The main project activities include:

- Design, organisation and pilot operation of the vocational education structures
- Development of a learning management system
- Vocational training programmes' design system according to market needs
- Production system for training packages and material
- Training evaluation system
- Training of trainers who will teach at the vocational training centers and pilot implementation of training programmes for women and young adults

Partners:

- O.E.E.K. (Organisation of Vocational Education and Training)
- ANCE (Athens Network of Collaborating Experts)
- Community Volunteers Foundation (TOPLUM GONULLULERI VAKFI (TOG))

Duration:

2005-2007

Title of the project:

Transnational exchange for active aging

Framework Programme:

Second Transnational Exchange Programme – DG Employment & Social Affairs

Short description:

Despite progress made during the last years, the elderly remain part of the population most at risk of poverty and social exclusion. Employment is a key factor for social inclusion, not only because it generates income but also because it can promote social participation and personal development and contributes to maintaining adequate living standards in old age.

The project aims to design an integrated strategy for active ageing that will improve the labour market situation of older workers and enhance the capacity of, and incentives for, older workers to remain or to re-enter in the labour market.

The project also promotes transnational exchange and co-operation in order to address some of the crucial aspects of demographic change management at European level and to facilitate the exchange of best practices and experiences between transnational partners.

Partners:

- European Profiles S.A. – Greece
- Athens Network of Collaborating Experts NGO – Greece
- Labour Institute GSEE-ADEDY, Region of Western Hellas – Greece
- Adult Education Center of Kuusankoski (Kuusankosken



työväenopisto) – Finland

- FIM-NeuesLernen, Institute of the University of Erlangen-Nuernberg (Friedrich-Alexander-Universität Erlangen-Nuernberg) – Germany
- Bavarian Senior Citizens Network (Bayerisches SeniorenNetzForum (BSNF)) e.V. – Germany
- University of Cyprus, Department of Social and Political Sciences – Cyprus
- NGO Anti-Poverty Information Centre – Bulgaria

Duration: 2005 - 2007

Title of the project: **ACTION-L.IN.C (Action for Leather Integrated Cooperation)**

Framework Programme: Innovative measures financed under Article 6 of the European Social Fund Regulation

“Innovative Approaches to the Management of Change” – VP/2003/21

Short description: The project will design and implement an age management strategy that will focus on the application of innovative HR management techniques to SMEs in a traditional sector such as leather production and manufacturing, where most of the workforce is aged and has a lack of new skills. The project objectives are:

- Transfer of good practice examples to textile and leather production SMEs, which have already been successfully implemented in bigger companies and concern the HR management of the ageing workforce.
- Networking and sharing of experience between SMEs of the specific sector nationally and transnationally, in order to spread knowledge on age management.
- Investment in new methods of training.
- Awareness and sensitisation of employers, in order to adopt and apply age management policies and create an attractive work environment for older workers.
- Awareness and sensitisation of workers’ trade unions, in order to support the project’s initiatives and participate actively in the framework of social dialogue.
- Encouragement of older workers to remain active and upgrade their working skills and raise their self confidence by making them feel active members of the society.
- Addressing immigrants’ social exclusion by enhancing their employability in the leather production sector.

Partners:

- Hellenic Organisation of Small and Medium Enterprises & Handicrafts (leader) – Greece
- Asociacion de Investigacion de las Industrias del Curtido y



Anexas (AIICA) – Spain

- Centro Tecnológico das Industrias do Couro, (CTIC) – Portugal
- Centro Tecnológico do Calçado (CTC) – Portugal
- Associação Portuguesa dos Industriais de Curtumes (APIC) – Portugal
- ENEA-PROT GERIF – Italy
- Palandrani Pellami SAS – Italy
- Athens Network of Collaborating Experts (ANCE) NGO – Greece
- European Profiles SA – Greece
- ELKEDE Technology & Design Centre – Greece
- ZENON SA – Greece
- I KNOW HOW – Greece
- Technological Educational Institute of Piraeus – Greece

Duration: 2005-2007

Title of the project: Reinforcement of women's employment through innovative methods of insertion into the labour market

Framework Programme: EQUAL

Short description: The project identifies and analyses the problems that women are facing in their effort to integrate or reintegrate in the labour market. The participating partners will design and implement innovative methods and tools in order to promote the employability of the target group. The pilot implementation of the proposed methodology will take place during the project in the following areas: Patra, Didimotiho, Keratsini, Agia Barbara, Peristeri.

The specific objectives of the project are:

- Identification and assessment of the characteristics of the labour market at national level.
- Analysis and specification of the results at local level (focusing on the areas mentioned above).
- Assessment and evaluation of the procedures and methods used so far by the participating support structures.
- Design and implementation of innovative activities, aiming at the integration of the target group into the labour market.
- Design of an evaluation methodology (based on innovative indicators) that will be used for the evaluation of the pilot implementation.

Partners: ▪ University of Athens (leader)



- European Profiles S.A.
- Planet S.A.
- Kleos S.A.
- Athens Network of Collaborating Experts NGO (ANCE)
- Association of companies for the inter-balkan cooperation of women
- National Network of Chambers of Women Entrepreneurs and Executives
- Workers' Social Benefits Organisation (WSBO)
- Manpower Employment Organisation (OAED)
- Iforce SA
- Patras Development Municipal Enterprise
- Development company of the prefecture of Didymoteicho
- Pan-hellenic Womens' Organisation "Panathinaiki"

Duration: 2005 - 2007

Title of the project:

Towards the sustainable region (DQE)

Framework Programme:

Interreg IIIC North

Short description:

DQE contributed to jointly identify regional strengths and reinforce products and services based on knowledge intensive business operations. Design (D), quality (Q), and environment (E) are the competitiveness parameters. The interregional partnership comprised of 5 EU regions: Kainnu, Lahti, Shannon, Anhalt, Achaia, from the 4 Interreg zones. It combined widely different socio-economic contexts as a common space for the joint methodological exchange. The partners were main institutional stakeholders such as regional authorities, universities, SME experts, dev. Organizations. The project activities included: management & coordination, market studies, reports, workshops, pilot actions, networking, consultation to SMEs, publications, dissemination. The outputs were: policy schemes and instruments conforming to Gothenburg criteria, improved products, publication. The results were better methodologies reinforcing sustainable development, SMEs with better market positioning, networking between partners. The project impact is a cumulative progress towards the sustainable region.



Partners:

- Kainun Etu Oy (Contractor), Regional Council of Kainuu (FI)
- Neopoli Oy (FI)
- Regional Council of Päijät-Häme (FI)
- Helsinki University of Technology (FI)
- Shannon Development (IE)
- Mid West Regional Authority (IE)
- University of Limerick (IE)
- Athens Network of Collaborating Experts (A.N.C.E.) (GR)
- Athens University of Economics and Business/ Research centre (RC/AUEB) (GR)
- Prefecture of Achaia (GR)
- Federation of Industries of Western Greece (GR)
- College for Management and Design of Sustainable Development (DE)
- Sachsen-Anhalt Regional Authority (DE)
- University of applied science of Anhalt (DE)
- European Association of Development Agencies (BE)
- University of Oulu, Research and Development Centre of Kajaani (FI)

Duration:

2004 – 2006



PROJECTS COMPLETED

The following projects were completed in 2006:

Title of the project:	Promotion of Entrepreneurship in the Zhytomyr Region, Ukraine
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Framework Programme:	TACIS Institution Building Partnership Programme (IBPP) – Support to Civil Society and Local Initiatives
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Short description:	The project supported the development of entrepreneurship in the region of Zhytomyr, through business training, networking with similar Ukrainian and European organisations, and creating the necessary prerequisites for the establishment of a physical business incubator in the target region.
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The main target group were the new or potential entrepreneurs in Zhytomyr in the SMEs sector who are in need of Business Incubation Services. The main activities of project can be grouped into two broad categories:

- Effective support to the local SMEs via the provision of Business training
- Examination of the possibility to integrate the existing Business Incubation Services of Zhytomyr Chamber of Commerce and Industry to a Physical Business Incubator in order to better promote SMEs activities and to create the appropriate conditions for their future development.

Partners:	<ul style="list-style-type: none">▪ Chamber of Grevena (leader)▪ Zhytomyr Chamber of Commerce and Industry ANCE▪ Austrian Institute for SME Research
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Duration:	2005 – 2007
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Title of the project:	Q-LABEL: Qualifying Labour for Enlargement
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Framework Programme:	DG Enlargement - Qualification Initiatives for vulnerable groups of the labour force in EU regions bordering the candidate countries
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Short description:	Q-LABEL aimed to strengthen the competitiveness of the peripheral regions of Greece anticipated to be mostly affected by enlargement, by helping these regions to cope with the resulting social and economic changes. It mainly focused on addressing geographical and professional mobility of unskilled workers and particularly women, aged between 18-55, in the following target sectors: IT, Telecommunications and Tourism.
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The project focused on addressing the socio-economic impact of mobility by trying to create those conditions among the



targeted potential labour force that would enhance their employability into the regional labour markets, making a bearing on the formulation of labour policies. In addition, the project strengthened the links of educational institutions with the regional business communities, chambers of commerce and local authorities which will support addressing more effectively regional unemployment issues.

Particular emphasis was given on both encouraging networking between local training centres and local Small and Medium Size enterprises (SMEs) in order to identify the specific needs of the regional labour markets and enhancing the capacity of the regions' labour force, by the development of measures that enable workers to strengthen their skills so as, once employed, they are able to use them to support commercial innovativeness and competitiveness of the SMEs in the region.

Partners:

- Technological Educational Institute (KEK/TEI) OF PIRAEUS (GR)
- Laboratory of Social and Political Institutions, Department of Sociology/ University of the Aegean (GR)
- ANCE N.G.O – Athens Network of Collaborating Experts (GR)
- Soziales Foerderwerk e.V. (D)
- Centre for Research Information, Social and economic Documentation (BU)
- International Management Foundation, FIMAN (RO)
- Prefectures of Rodopi and Evros (GR)
- Prefecture of Chania (GR)
- Technical University of Crete – Decision Support Systems Laboratory (GR)

Duration:

2004 – 2005