



ANNUAL REPORT
2019

ATHENS NETWORK OF COLLABORATING EXPERTS

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MESSAGE FROM THE PRESIDENT

Over the last twenty years, Athens Network of Collaborating Experts (ANCE) has dedicated its efforts to design and implement actions for supporting the less privileged. The last years' refugee crisis, the unemployment all over Europe, and the impact of climate change were some of the major concerns of ANCE that were transformed into project ideas.

The broad spectrum of our activities in the areas of health, environment, education, and poverty alleviation reveals our commitment to make a positive difference in people's lives.

The 2019 Annual Report brings to light the significant progress our organization has made in terms of the priorities it has set, while it demonstrates that commitment, perseverance and patience are key elements in achieving goals. We remain committed to the principles of good governance, transparency and recognition of the contribution of our people and our partners and continue to work towards a world with social justice and without poverty and discriminations.

On behalf of the board and staff of ANCE, I would like to express our gratitude to our donors, partners and volunteers for their continued support and for sharing our commitment to the people in need. With their ongoing support. ANCE is ready for the challenges and achievements ahead in 2020.

Little things can change the world and all of us can be part of this change!

Most sincerely,

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke.

Prof. Georgios Pavlidis
President of the BoD of ANCE

ABOUT ANCE

ANCE is **non-governmental, non-profit organisation** based in Athens, Greece. It was established in 1996 by a group of Greek experts in international development cooperation and technical assistance and today has succeeded to create an extensive network of collaborators and volunteers for the promotion of sustainable development and the support of vulnerable social groups in the European Union and the developing countries.

ANCE is collaborating with other non-governmental organisations, local development agencies, local authorities, Foundations, TVET providers, Universities and research centres, and the private sector in Greece and abroad, for:

- the promotion of democracy and the protection of human rights
- the improvement of women's access to the labor market

- the sensitization of EU citizens on the problems of the developing world
- combating all kinds of racism, xenophobia, marginalisation and social exclusion
- the distribution of humanitarian aid
- environmental protection and preservation of the cultural heritage
- the implementation of income generating projects for the weakest and most disadvantaged groups of society
- the support of entrepreneurship and sustainable economic development in areas of Central and Eastern Europe, Asia, Africa and Latin America
- the support of populations affected by natural disasters and wars.



Mission



Our mission is the **economic and social empowerment of the less privileged** through the facilitation of their access to education, employment and information and to better health services, reduced inequality, as well as promotion of the sustainable development and climate change.



Vision

A sustainable and fair world without poverty and discrimination.

WHAT WE DO

ANCE implements actions aiming to promote:

- democracy and human rights
 - the integration of vulnerable social groups in the labor market
 - health, education and culture
 - youth mobility
 - active citizenship
 - gender equality
 - projects that create income for less favored groups
- dissemination of information and development of strategies for the prevention of environmental pollution and climate change
 - the creation of partnerships between educational institutions and business community
 - the development of small and medium-sized enterprises and regional entrepreneurship
 - the economic development and cohesion of Eastern Europe, Balkans, Africa and Mediterranean

Support for vulnerable groups:

- access to education
- integration in the labour market
- youth leadership
- women entrepreneurship
- vocational education and training
- human rights education
- social inclusion
- active participation and citizenship
- cultural exchanges

Promotion of sustainable development:

- sustainable tourism
- renewable energy
- climate change
- environmental protection
- organic farming

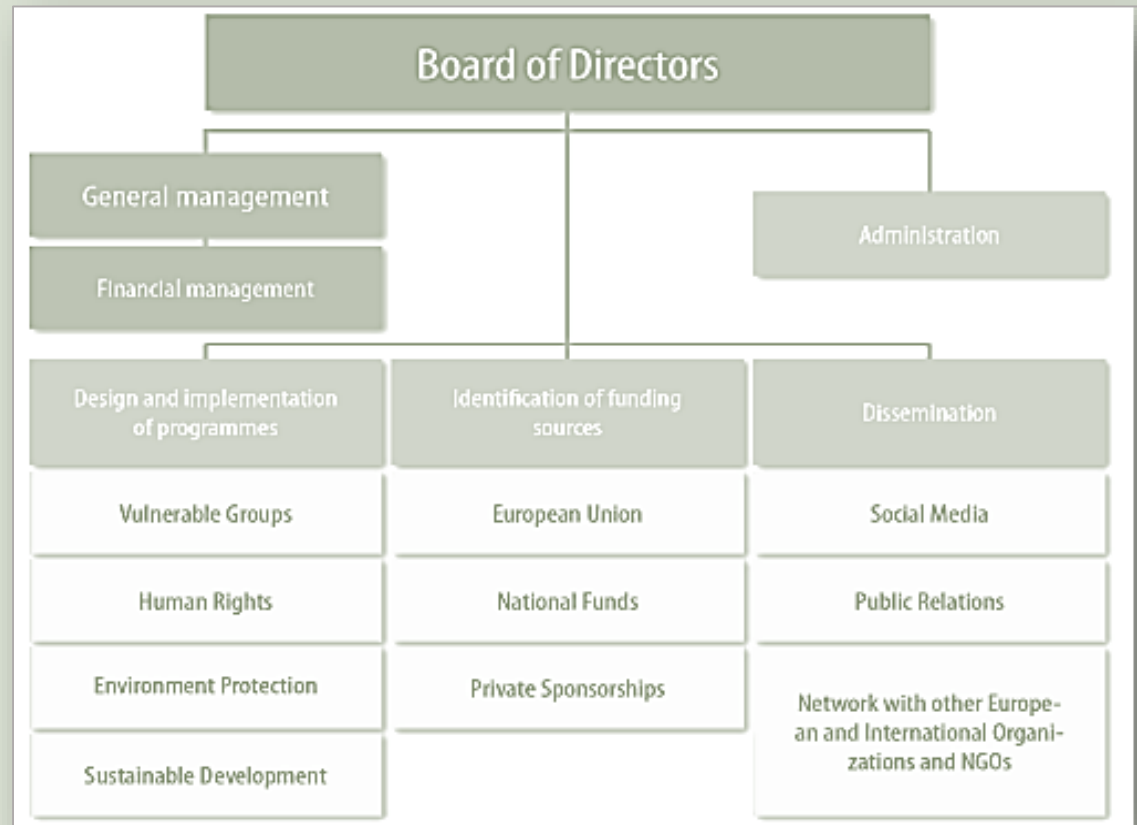


WHERE WE WORK



*EU Countries,
Sri Lanka, Ethiopia, Mali, Burkina Faso,
Jordan, Thailand, Egypt, Turkey,
Ukraine, Uzbekistan, Moldova,
Montenegro, Ghana, Angola, Jamaica,
Morocco, S. Africa, Pakistan, Belarus,
Turkey, Paraguay, Grenada,
Bangladesh*

HOW WE WORK



MEMBERSHIPS

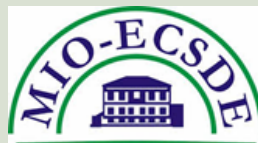


ANCE is also a member of the **Greek National Network of the Anna Lindh Foundation (Anna Lindh Euro-Mediterranean Foundation for the Dialogue between Cultures (ALF))**. The Anna Lindh Foundation is based in Alexandria, Egypt, and is an international organization of civil society. Founded by the Euro-Mediterranean Conference of Foreign Ministers on November 30, 2004 for the development of networking in social, cultural and humanitarian issues, in particular for the development of human resources. It works as a network of 35 National Networks created by the Euro-Mediterranean Partners and promotes understanding between cultures and exchanges between civil societies



ANCE is a member of the **European Civic Forum (FCE)** since 2009. FCE is a transnational network of over 100 associations and NGOs across 27 countries in Europe. It was founded on December

17, 2005 in Strasbourg after a meeting of European NGOs in the Council of Europe. The FCE members are national, regional and local NGOs (and European networks) working in the fields of citizenship education and civics. The network aims to enhance the "ownership" of Europe by its citizens by facilitating the networking of local, regional and national actors of civil / NGO community, and implementing common actions aimed at "awakening the European citizen."



ANCE is a member of the **MIO-ECSDE Mediterranean Information Office for Environment, Culture and Sustainable Development**, a non-profit Federation of 127 Mediterranean Non-Governmental Organizations (NGOs) working in the fields of Environment and Development in 28 countries of the Euro-Mediterranean area. MIO-ECSDE acts as a technical and political platform for the intervention of NGOs in the Euro-Mediterranean scene on resources and waste, nature, biodiversity, cultural diversity, climate change, health and environment as well as on horizontal and cross-cutting issues



Finally, ANCE is a member of the **Global Sustain** which provides a wide range of services and solutions to support its members and clients succeeding triple bottom line results. Based in London and Athens, with offices in Berlin, Brussels, London, New York and Nicosia, Global Sustain offers innovative online and off-line services related to sustainability, corporate responsibility, responsible investing, green economy, business ethics and excellence, transparency, human rights and accountability. Its members include corporations, non-governmental and non-profit organisations, municipalities and local authorities, academic institutions, media, professional bodies, service providers, chambers, think tanks and other public or private entities.

SPONSORS



European Commission

- Europe Aid – Cooperation Office
- Directorate General for Employment, Social Affairs and Inclusion
- Directorate General for Enlargement
- Directorate General for Regional Policy
- Education, Audiovisual and Culture Executive Agency
- Directorate General Justice



Ministry of Trade and Industry, Egypt



Centre Finance and Contract Unit (CFCU), Turkey



Ministry of Women's Affairs, Ethiopia



Ministry of Foreign Affairs of Greece



- International Development Cooperation Agency



Ministry of Employment and Social Protection - General Secretariat for Management of Community and Other Resources - Special Application Service co-funded by the European Social Fund



Anna Lindh Euro-Mediterranean Foundation for the Dialogue between Cultures (ALF)



NGOs



Private Sponsorship

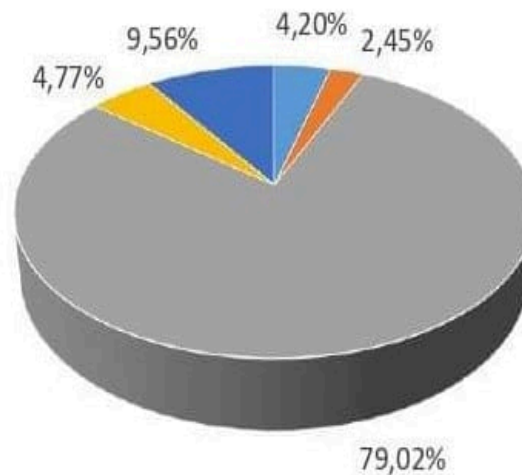


EEA GRANTS

FINANCIAL OVERVIEW

The total turnover for 2019 was **1,436,803.21** €. It is important to note that ANCE's annual turnover was increased by 300%, comparing to the annual turnover of the previous year.

Structure of the Annual turnover for 2019



- Private sector in Greece
- Public sector in Greece
- European Delegations in third countries
- Public organizations in third countries for the implementation of European projects
- Private organizations of EU member states for the implementation of European projects

New project’s geographical area in 2019

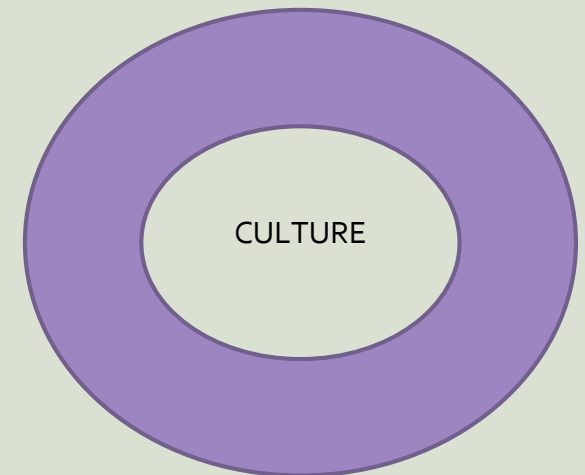
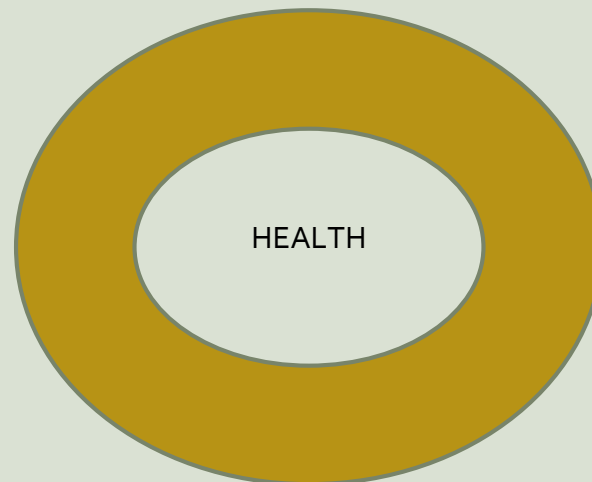
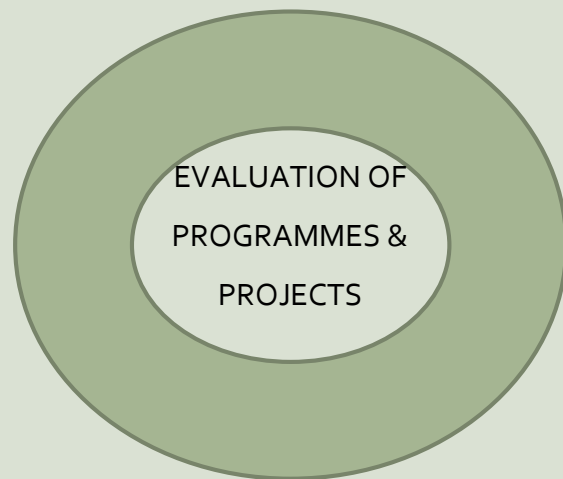
During 2019 our projects’ geographical area was grew to various countries of Asia and Africa. Specifically, new projects started to run in the following countries:

Pakistan	
Bangladesh	
Grenada	
Jamaica	
Belarus	

Bosnia & Herzegovina	
Morocco	
Angola	
South Africa	
Turkey	
Paraguay	

New projects' thematic

Within 2019, ANCE's areas of activity expanded as well:



PROJECTS AND ACHIEVEMENTS

New projects - 2019

Strengthening the EU-Turkey Civil Society Cooperation for the Support of Integration of Refugees and Migrants (2019-2020)

The overall objective of the project is to strengthen the EU-Turkey civil society cooperation for the support of integration of refugees and migrants in their host societies. More specifically, the project aims to intensify cooperation and networking among CSOs in Europe and in Turkey, to enhance the capacity of CSOs in promoting and supporting the integration of migrants and refugees, to strengthen the role of CSOs in policy formulation and on developing solutions in this field, and to increase public awareness on the rights of refugees and migrants and on the benefits of migrants/refugees in host societies.

The project will be implemented through the following activities:

Activity 1: Sharing experience and best practices events

- A1.1. Two (2) four (4) days sharing experience events to take place in Greece and Italy with the participation of CSOS from Europe and Turkey
- A1.2. Development of recommendations

Activity 2: Engaging CSOs with relevant stakeholders and local communities

- A2.1 Three (3) engagement meetings in Turkey between CSOs and other stakeholders
- A2.2 Three (3) local community engagement and raising awareness events
- A2.3 Development of recommendations

Activity 3: Roadmap for the integration of refugees and migrants

- A3.1 Desk research
- A3.2 Publication: A roadmap for the integration of migrants and refugees

Activity 4: Launching the EU-Turkey Civil Society Network

- A4.1 Elaboration of the operational guidelines and procedures
- A4.2 Launch of the Network

Activity 5: Dissemination

- A5.1 Project Network Website
- A5.2 Social media campaign
- A5.3 Production of promotional material
- A5.4 Final conference



DURATION: 1/4/2019-30/6/2020

BUDGET: 201.107,57€

PROGRAMME: EE, CIVIL SOCIETY
DIALOGUE PROGRAMME V

The Institutionalisation of a M&E system for the Health Sector –Grenada (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019)

The 11th EDF Health Sector Programme in Grenada is designed to support the development of a National Primary Healthcare Programme, which emphasizes preventative population health, to reduce incidences of chronic non- communicable diseases (CNCDs). In order to accommodate the changing epidemiological profile of the population and widen the range of primary health care (PHC) services accessible at the community level, the Government has recently launched a PHC Policy and institutional reform programme, which must be integrated into all aspects of healthcare delivery systems and which must be effectively and efficiently managed to ensure that the healthcare system mitigates the risks associated with CNCD’s.

While M&E is central to strategic planning for PHC and Health sector programmes in general, the existing frameworks must be strengthened to allow for the on-going assessment of sector programme, to ensure the provision of good quality health services, to the population, particularly to vulnerable groups such as the indigent, the elderly and children.

As a result, the Ministry of Health, Social Security and International Business, through a Financing (FED/2014/037-521) Agreement, the 11th EDF Sector Budget Support to the Health Sector concluded between the European Commission and the Government of Grenada, has received funding to develop and implement a Monitoring and Evaluation System for the Health Sector.

More specifically, the overall objective of this assignment is to develop and institutionalize a Monitoring and Evaluation (M&E) System for the Ministry of Health, Grenada. This M& E System will assist the Ministry of Health in the establishment of a framework to monitor and evaluate the implementation of the Primary Healthcare Policy and other health sector programmes. This will result in the ability to gain an integrated picture of the effectiveness and impact of all initiatives being undertaken in the sector.

This project is implemented by the Consortium led by ANCE in cooperation with Pinto Luvent GmbH.



DURATION: 1/4/2019-30/6/2019
BUDGET: 61.150€
PROGRAMME: EU, FWC 2018 LOT 4

Final Evaluation: Primary Health Care Sector Policy Support Programme (PrimCare SPSP) – South Africa (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019)

The purpose of the PrimCare Sector Policy Support Programme (PrimCare SPSP) is to accompany the current Government reforms in the health sector, in order to make the system: a) more equitable, thanks to Universal Health Coverage (called 'National Health Insurance') b) more effective, i.e. shift from a hospital-based approach to a clinic/primary health care one c) more efficient, i.e. shift from a curative, costly approach to a preventative one focusing at behaviour change communication, community health workers and promoting healthy choices. The main results anticipated were as follows: a) Increased access to Primary Health Care (PHC) services b) Improved quality of PHC services c) Improved capacity for management of primary healthcare facilities d) Accelerated implementation of national plans for HIV/AIDS and TB e) Improved Maternal and Child Health.

The main objectives of this project/evaluation are:

- **Produce an overall independent assessment of the past performance of the PrimCareSPSP**, using the five standard DAC evaluation criteria, namely: relevance, effectiveness, efficiency, sustainability and perspectives of impact, paying particular attention to its results measured against its expected objectives (including the PrimCare SPSP contribution towards the Government of South Africa health strategies and policies, by providing opportunities to advance towards Universal Health Coverage); and the reasons underpinning such results; comparison with other aid modalities (grant projects and complementary measures supported in the PrimCare SPSP), in order to assess the complementarity and synergy (or discrepancy) of these modalities with budget support; the effects of the budget support operation on the M&E systems
- **Document key lessons learnt, best practice, conclusions and related recommendations**, in order to improve current and future Actions, specifically in middle and high-middle income countries, in line with the SDG 3.8 of advancing universal health coverage, **by also producing case studies, videos, cost-effectiveness, efficiency and scalability analysis ("value for money"/business cases)**, for ease of communicating what the programme has achieved. In addition, the evaluation will assess: a) the EU added value and b) the coherence of the Action itself, with the EU strategy in South Africa and with other EU policies and Member State Actions, and other donors such as the Global Fund and USAID.

This project is financed by the EU and implemented by ANCE in cooperation with EMERCON.



DURATION: 26/8/2019-30/12/2019
BUDGET: 205.530€
PROGRAMME: EU, FWC 2018 LOT 4

Support for the assessment of grant applications received in the framework of the Call for Proposals – Bosnia and Herzegovina (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019)

Bosnia and Herzegovina (BiH) benefits from six programmes of the European Union territorial co-operation, including cross-border cooperation, and its participation therein is funded by the Instrument for Pre-accession Assistance 2014-2020 (IPA II). IPA II supports cross-border cooperation with a view to promoting good neighborly relations, fostering union integration and promoting socio-economic development. Bosnia and Herzegovina is the lead country in the bilateral Cross-border Programme with Montenegro. The Programme is implemented through calls for proposals, which are launched at regular intervals in order to fund cross-border cooperation projects that will contribute to achieving the strategic objectives agreed upon by the participating countries. The 1st Call for Proposals was launched in October 2016 and the 2nd Call in December 2018.

This specific contract will support the process of selection of the actions under the Lot 2 of the 2nd Call for Proposals, whose thematic priorities are: *Encouraging tourism, cultural and natural heritage, with the Specific Objective 3.2: The quality and diversification of the tourism offer building on natural and cultural heritage.*

The overall objective of the project is to contribute to the efficient implementation of the EU assistance, specifically the cross border programme related support to BiH and Montenegro. More specifically, the aim is to *provide technical support to the contracting authority in order to achieve a high-quality, complete and coherent selection process of proposals as regards both the technical and the financial assessment of the received proposals (approximately 60 administratively compliant Concept Notes (CN) and 16 Full Applications (FA), in line with the criteria set in the Guidelines for Grant Applicants.*

The project is implemented by the Consortium led by ANCE and DMI Associates.



DURATION: 7/3/2019-7/9/2019
BUDGET: 47.636€
PROGRAMME: EUROPEAID – FWC SIEA
2018- LOT 4

External Performance Monitoring of the Balochistan Rural Development & Community Empowerment (BRACE) Programme – Pakistan (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019-2022)

With a budget of €46.79 million, the Balochistan Rural Development and Community Empowerment (BRACE) Programme seeks to support the Government of Balochistan in reducing the negative impact of economic deprivation, poverty and social inequality, environmental degradation and climate change, and to turn this into opportunities to build and empower resilient communities participating actively in identifying and implementing socio-economic development activities on a sustainable basis in partnership with local authorities.

The Programme has two **specific objectives**: 1) To empower citizens and communities and provide them with means enabling them to implement community-driven socio-economic development interventions, an increased voice and capability to influence public policy decision making through active engagement with local authorities for quality, inclusive, and equitable service delivery, and civic-oversight; and 2) to foster an enabling environment for strengthening the capacities of local authorities to manage and involve communities in the statutory processes of the local public sector planning, financing and implementation process.

The global objective of this M&E project is to assist the EU Delegation to Pakistan to secure proper **monitoring of the implementation of BRACE programme** for the grant and technical assistance contract components.

The specific objectives of the assignment include:

- independent monitoring of the programme, to assess whether targets are being met, for decision-making, course-correction and learning;
- assessment of programme performance (progress on implementation of activities, delivery of outputs, activities, achievement of results and impacts and use of resources);
- assessment of the quality and capacity of existing monitoring arrangements by the Programme Implementing Partners.

This project is financed by the EU and it will run for thirty-five (35) months, until May of 2022. The project is implemented by ANCE, PINTO Luvent, Action Against Hunger and KMOP.



DURATION: 1/7/2019-30/6/2022
BUDGET: 899.855€
PROGRAMME: EUROPEAID – FWC SIEA
2018- LOT 4

Mid Term evaluation of the mobility scheme for Targeted People to People Contacts – Belarus (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019-2020)

The project aims at:

- Producing an overall independent assessment of the past performance of the MOST* by using the five standard DAC evaluation criteria, namely: relevance, effectiveness, efficiency, sustainability and early signs of impact and paying particular attention to its results measured against its expected objectives; and the reasons underpinning such results
- Documenting key lessons learned, conclusions and related recommendations in order to improve current and future Actions. In particular, this evaluation will serve to take stock of the performance of MOST (its results achieved, lessons learned and possible shortcomings) as well as to provide recommendations for the completion of MOST II and the design of the forthcoming MOST+. In addition, the evaluation will assess: a) the EU added value and b) the coherence of the Action itself, with the EU cooperation framework with Belarus, Eastern Partnership objectives, and with other EU policies and Member State Actions.

This project is financed by the European Neighborhood Instrument (ENI) and implemented by ANCE.



DURATION: 1/7/2019-30/1/2020
BUDGET: 54.880€
PROGRAMME: EUROPEAID – FWC SIEA
2018- LOT 4

A new approach on cultural learning for promoting the social inclusion of migrants and refugees (NEST) (2019-2022)

Migrants and refugees more than other groups face a multitude of barriers that put them in risk of being socially excluded or marginalized and obstruct their integration. They are often excluded from formal educational pathways, and they have training needs that are not fully addressed. The NEST project seeks to contribute to addressing this challenge and answer the question with tested results of how the integration of migrants into host cultures can be enhanced with applying a targeted approach on cultural learning. To this end, the NEST project will design and test a new approach on cultural learning, which combines an innovative course with cultural mentoring.

The purpose of the NEST project is to foster an enabling environment that will allow their integration and active participation in the host communities. The general objective of the NEST project is to contribute to the social inclusion of migrants and refugees by increasing their knowledge and understanding of the host societies' cultures.

Its key outputs are: a) the study on cultural Learning and social inclusion of migrants in Europe; b) the “Learn and Blend” course, the Guidelines for Trainers available in partner languages and in English; c) the Cultural Mentoring Curriculum and the Guidelines for Mentors. In addition, the NEST project will organize roundtables at national level and a stakeholders' meeting in Brussels to promote the policy dialogue and strengthen cooperation.

Through its activities, the NEST project seeks to ultimately contribute in the availability of quality learning resources and methodologies that will promote and fasten the social inclusion of migrants and refugees and will foster an environment of mutual respect and understanding. It aims at contributing in fostering an enabling environment for unhindered social inclusion of migrants and refugees where they can be active citizens enjoying all their rights.

This project is financed by the EU and the main implementing partners will be ANCE, DIMITRA, L.E.S.S., KMGNE, UNIVERSIDADE PORTUCALENSE INFANTE D HENRIQUE.



DURATION: 1/12/2019-30/11/2022

BUDGET: 318.298€

PROGRAMME: EU, ERASMUS + KA3

Suivi de la mise en œuvre de la troisième phase du programme d'appui de l'UE à la stratégie d'alphabétisation au Maroc (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019-2022)

According to the latest general census of population and housing (2014), 32.2% of the Moroccan population aged 10 years and over is illiterate, which represents 8.6 million inhabitants. Despite the fact that the illiteracy rate has dropped significantly in recent years, it remains well above in comparison with other countries in the sub region.

The European Union has supported the National Literacy Strategy through the following two Support Programmes: a) The Strategic Vision for Education Reform 2015-30, adopted in 2015, which covers Education issues in general, ranging from Literacy to Higher Education and Research, through Basic Education and Vocational Training; b) The Roadmap 2017-21, which forecasts a global illiteracy rate of less than 20% by 2021, through the pursuit of three objectives: (1) Strengthen good governance; (2) improve the quality of learning; (3) adopt the methodology of categorization and targeting of learners in addition to ensure all the necessary conditions for the establishment of a more attractive training system.

As part of the continuity of the two previous programs, the objective of the Third Phase of the Support program of the EU to the National Literacy Strategy is to improve the education system as a whole, including the aspect of lifelong learning, in relation to the three main dimensions of accessibility and equity, the quality and governance of the system.

More specifically, the main objective of this project is to contribute to regular monitoring of the implementation of the third phase of the National Literacy Strategy Support Program (SUIVI ALPHA III) and conduct independent monitoring missions mainly aimed at verifying the fulfillment of eligibility conditions for budget support as well as the degree of achievement of performance indicators for variable tranches. This project is financed by the EU and implemented by ANCE in cooperation with EMERCON.



DURATION: 9/9/2019-8/9/2022
BUDGET: 162.870€
PROGRAMME: EUROPEAID – FWC SIEA
2018- LOT 4

Training of Civil Society Organizations in the Context of EU co-financed Grants - Angola (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019)

The general objective of this project was to *strengthen the capacity of CSOs in Angola to the preparation of grant proposals and management of projects according to the EU procedures and rules* by promoting greater diversification in the group of beneficiaries of the grants financed by the European Union. More specifically, this project aimed to provide the Civil Society of Angola with the Capacity Building in the areas listed below:

How to participate and submit proposals to the calls launched by the EU (including sessions of consultation and information, interpretation of the guidelines on invitations, registration in PADOR, applications process in PROSPECT, technical proposal writing and financial);

- Rules and Procedures applicable to grants (including the new version of PRAG);
- Project Cycle, including Monitoring & Evaluations (ROM);
- Logical framework, budget, timeline and action plan
- Preparation of technical and financial reports of the action
- Horizontal issues: gender, human rights (Rights Based Approach), environment and climate change, people with disabilities, ethnic groups and other vulnerable groups;
- Networking and advocacy.

The training aimed at potential candidates, participants of calls for proposals, notably under the thematic program "European Instrument for Democracy and Human Rights" (EIDHR) and "Civil Society Organizations and Local Authorities" (OSC-AL), and projects financed by EDF or other cooperation instruments of the European Union.

The project was implemented through the Framework Contract SIEA 2018- Lot 4 Human Development and Safety Net, of which ANCE was the Consortium leader.



Final evaluation of the "Support to the effective management of the Caribbean Public Health Agency" (CARPHA) – Caribbean Region (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019)

The Caribbean Public Health Agency (CARPHA) was created in 2011 to provide an integrated and comprehensive response to public health challenges in the Caribbean Community (CARICOM) Member States by merging five Caribbean Regional Health Institutions (RHIs) into an integrated single agency, CARPHA. The agency began operations in January 2013. The EU supported the process with a total of EURO 2 210 000 under the 10th EDF Support to the Effective Management of CARPHA.

DURATION:28/1/2019-15/3/2019

BUDGET: 70.904€

PROGRAMME: EUROPEAID – FWC SIEA
2018- LOT 4

In February 2016, the World Health Organisation (WHO) declared Zika a public health emergency of international concern. A mosquito-borne illness, Zika was first detected in Brazil in 2014 and spread rapidly to and throughout the Caribbean region. Most of the Caribbean countries did not have the health capacity to adequately respond to outbreaks such as these. With the urging of the ACP Council of Ministers, EUR 5 000 000 from the 11th EDF Intra-ACP Programme was earmarked for a project to support CARPHA to reduce the spread and impact of mosquito-borne diseases, particularly Zika in the Caribbean region. In consideration of the emergency situation, EUR 700 000 of the funds identified for the proposed Zika intervention were channeled through the existing 10th EDF Financing Agreement for Support to CARPHA and implemented as a first phase of the intervention.

The main objective of this Final Evaluation is to provide an overall independent assessment of the past performance of the "Support to the Effective Management of CARPHA", using the five standard DAC evaluation criteria, namely: relevance, effectiveness, efficiency, impact and sustainability of the programme and determine to which extent it achieved the expected results and to give recommendations based on lessons learnt, and the reasons underpinning such results, as to inform the planning and implementation of the future EU funded programmes.

In addition, the evaluation will assess two EU specific evaluation criteria: a) the EU added value and b) the coherence of the Action itself, with the EU strategy in Caribbean and with other EU policies and Member State.

This project is implemented by ANCE.



DURATION: 1/4/2019-30/6/2019
BUDGET: 19.880€
PROGRAMME: EUROPEAID – FWC SIEA
2018- LOT 4

Evaluation of the implementation of the act (SUB-PROJECT 5) which I part of the approved act “Integrated service for anti-discrimination and promotion of social inclusion of persons with disabilities, persons with chronic illnesses and their families living in the region of Central Macedonia” (2019-2020)

The overall objective of the project is the ongoing evaluation of the Sub-projects of the Act "Integrated Service for Anti-Discrimination and Promotion of Social Inclusion of persons with disabilities, persons with chronic illnesses and their families living in the Region of Central Macedonia" [Sub-projects 1 and 4 and horizontal support actions (Sub-projects 2,3 and 6)]

The evaluation aims at:

- measuring the effectiveness of each action of the Sub-projects of the Act in relation to the objectives and the planned indicators of achievement
- identifying of weaknesses and deviations from targets
- proposing for improvement measures to ensure better results

The evaluation will result in an overall assessment of the effectiveness and utility of the project.

The project is implemented through the following actions:

- Development of "Methodology and Schedule for the Evaluation of Acts"
- Preparation of three (3) Interim Evaluation Reports of the Act
- Preparation of one (1) Final Evaluation Report of the Act.

The Act is co-founded by Greece and the European Union (European Social Fund) through the Operational Programme "Central Macedonia 2014-2020",

The project’s duration is 19 months (19/4/2019 - 19/11/2020).



DURATION: 19/4/2019-19/11/2020

BUDGET:52.345€

PROGRAMME:

Mejorando la Calidad Educativa a Traves del Diseno de la Nueva Formacion Docente Inicial y la Elaboracion del Nuevo Plan Maestro para la Formacion y Practica Pedagogica en Aula en Paraguay (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019-2020)

The growing concern of Paraguayan society towards the quality of the processes and educational results makes us look at the necessary transformation of teaching practices. The EU multi-annual programming document for Paraguay for the 2014-2020 period, provides for the continuity of support for social policies aimed at the education sector. More specifically, this project is divided into two components: a) the development of the new initial teacher training; b) the development of a new Master Plan. This project and the aforementioned initiatives are aimed at transforming teacher training and pedagogical practice and thereby contributing to achieving good quality of the educational processes and results of preschool, first and second cycle through standardized class plans for languages, mathematics, natural and social sciences; which include activities to develop life skills, ICT and thereby achieve the satisfactory development of the competences provided for in the current study program.

This project is financed by the EU and the main implementing partners is EMERCON, I&D and Pinto Luvent.



DURATION: 25/8/2019-25/2/2020

BUDGET: 831.550€

PROGRAMME: EUROPEAID – FWC SIEA

2018- LOT 4

Mid Term Evaluation of the PROMAC project – Jamaica (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2019-2020)

The Government of Jamaica was allocated Euro 22 million by the European Union to support Jamaica’s attainment of Millennium Development Goals 4 (Reduce Child Mortality) and 5 (Improve Maternal Health). The EU Financing Agreement to effect the implementation of a Programme for Reduction of Maternal and Child Mortality (PROMAC) was signed in 2013. Specific PROMAC objectives include reducing the incidence of neonatal and maternal deaths, improving the quality of management of high risk pregnancies at both tertiary and primary care levels and enhancing public awareness and understanding of healthcare processes and patients’ rights.

The main objectives of this Evaluation are to provide an overall independent assessment of the past performance of the PROMAC, using the five standard DAC evaluation criteria, namely: relevance, effectiveness, efficiency, sustainability and early signs of impact and to determine to which extent it achieved the expected objectives and to give recommendations based on lessons learnt, and the reasons underpinning such results, so as to improve current and future Actions.

In addition, the evaluation will assess two EU specific evaluation criteria: a) the EU added value and b) the coherence of the Action itself, with the EU strategy in Jamaica and with other EU policies and Member State Actions, and other donors intervening in the health sector.

This project is financed by the EU and the main implementing partners are ANCE and EMERCON.



DURATION: 3/9/2019-30/1/2020

BUDGET: 72.932€

PROGRAMME: EUROPEAID – FWC SIEA

2018- LOT 4

Strengthening of the Health Management Information System for Supply Chain Management in Grenada (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2020)

The purpose of this project is to contribute to the necessary resources for implementing essential reform activities towards a health system that promotes the core values of health as a human right, equity in delivery of health care and solidarity among the varied social determinants of health.

The overall objective of the project is to strengthen the Supply Chain Management (SCM) system to enhance efficiency in the utilization of resources through a planned upgrade of the existing SCM system in Grenada, in collaboration with key stakeholders.

This activity is expected to result in a comprehensive assessment of the existing Supply Chain Management System, to assess the gaps, by mapping, verifying component work flows and related processes to establish a framework for the upgrade of the Supply Chain Management System for the health sector in Grenada. This will include Community, Hospital and Administration, with the objective of effective monitoring and evaluation of the procurement and use of inputs across the system, so as to enhance service delivery and efficiency and optimize the use of available resources. Training for stakeholders is expected as a key component of the assignment.

The project is financed by the EU and will be implemented by ANCE.



DURATION:10/2/2020-10/5/2020

BUDGET: 36.900 €

PROGRAMME: EUROPEAID – FWC SIEA 2018- LOT 4

Ex-post evaluation of SHARE (Supporting the Hardest to Reach through Basic Education) – Bangladesh (FWC SIEA 2018-LOT4: Human Development and Safety Net) (2020)

The overall objective of the SHARE programme was to contribute to the achievement of Bangladesh’s development goals and to a national basic education framework. The **programme purpose** was to provide basic education opportunities of quality for the hardest to reach out-of-school children and their parents and guardians, in 219 upazillas and thanas of 47 districts in 7 divisions of Bangladesh, using a variety of approaches that yield lessons about what works best and why, share best practice, and help build results-based-management capacity and culture, in coherent linkages with the formal primary education system and other non-formal education initiatives.

Priorities of the programme included: (i) providing access to basic education of quality for those who would otherwise be excluded, building on proven good practice, (ii) maximizing the efficient use of resources, particularly through the adoption of holistic approaches; and (iii) the promotion and further development of a lessons-learning culture.

Within the aforementioned context an evaluation was required of which main objectives are to provide the relevant services of the European Union, and the interested stakeholders with:

- An overall independent assessment of the past performance of the SHARE programme, paying particular attention to its results measured against its objectives;
- Key lessons and recommendations in order to improve potential future Actions.

In particular, this evaluation will serve to understand the impact generated by the Action, including unexpected added value, if any.
The main users of this evaluation will be the EU Delegation and other stakeholders that were involved in the implementation of the Action to be evaluated.
The project is financed by the EU and will be implemented by ANCE.



DURATION:2/3/2020-29/8/2020

BUDGET: 76.340 €

PROGRAMME: EUROPEAID – FWC SIEA 2018- LOT 4

Multiple Intelligence - New Approach for Effective Education (MI-NAEE) (2019-2021)

Project's aim is to develop and present an innovative pedagogical technology based on the scientific results about the learning processes of the individuals. The methodology is intended for educators to enlarge their competences in order to follow a quite different teaching approach. The key element of this new technology is Gardner's theory of Multiple Intelligences (MI), which has revealed that each individual has its own dominating profile of intelligences, through which it can easily learn and memorize new knowledge. There are 8 types of intelligences: linguistic, spatial, musical, bodily-kinesthetic, logical mathematical, naturalist, intrapersonal and interpersonal; the dominating profile of each individual is a sui generis combination of them. The innovation of the new approach lies on allowing teachers to use every type of intelligence instead of only the two types that are connected with the classic style of teaching, which is linguistic and logical-mathematical. The MI technology will create equal conditions for all learners based on their potential for personal development. The MI technology requires additional qualifications and skills from the teacher, by pointing out and laying stress on the competences of the teacher. The goal is to provide effective education to everyone, taking into consideration the different dominant profiles of learners, regardless their various social and cultural norms of behavior.

Project's activities combine the know-how knowledge with the experience on MI methodology and applicable toolkits so as to transform the knowledge into a finalized product. A Curricula for training pedagogues and a Handbook to provide essential information and guidelines for using the MI technology will be produced. The activities will also provide information about the additional qualifications the teachers have to obtain and the ways they can increase their pedagogical capacity. The focus will be on the analysis of the difficulties faced by teachers as a result of the rapidly increasing disparities among students, including children at risk and children with special educational needs (SEN).

The intellectual outputs: (1) Analysis of Contemporary Learning Problems – Readiness for Change, (2) a Model of a Curricula for the qualification of teachers and students from pedagogical majors and (3) a Handbook: Multiple Intelligence – Methodology and Instruments, will be produced in 6 languages with open access through the Internet and the EPALE.

The project starts on October 2019 and ends on September 2021. It is funded by the ERASMUS programme and it is implemented by GIS-Transfer Center (Bulgaria), TEHNOKRATI (Bulgaria), J&M Synergie (France), CSFVM (Italy), ANCE (Greece) and DEFOIN (Spain).



DURATION: 1/10/2019-1/10/2021

BUDGET: 166.465 €

PROGRAMME: EU, ERASMUS + KA2

Ongoing projects 2019

Framework contract for the implementation of external aid 2018 (FWC SIEA 2018) LOT 4: Human Development & Safety Net (2018 – 2020)

The FWC SIEA 2018 is a procurement tool for Service Contracts up to: EUR 999,999.

The objective of the FWC SIEA 2018 is to provide expertise via individual assignments within short notice.

Lot 4: Human Development and Safety Net includes expertise that may cover any of the sectors:

- Education
- Vocational Education and Training
- Lifelong learning
- Culture
- Social Inclusion and Protection
- Health
- Research & Innovation

Within the framework of Lot 4, ANCE and its consortium is expected to support and advise European Commission services and/or Partner Countries by providing technical inputs and by assisting in carrying out analysis, studies and providing opinions and advice in tasks such as:

- a) Analytical studies
- b) Policy-related analysis
- c) Technical inputs
- d) Evaluation of offers; assessment of grant proposals
- e) Evaluations
- f) Public financial management and domestic revenue mobilization, including at sector level and at subnational government level
- g) Investment financing
- h) Capacity development and institutional strengthening
- i) Training and research
- j) Awareness-raising



DURATION:1/6/2018-1/6/2020

PROGRAMME: EUROPEAID – FWC SIEA

2018- LOT 4

Appui a l'organisation du Fespaco 2019 (FWC SIEA 2018-LOT 4: Human Development and Safety Net) (2018-2019)

The project aims at strengthening the role of FESPACO and its international visibility in the promotion and distribution of African cinema through optimal organization of the biennial and greater involvement of film professionals. More specifically, the objective of the 2019 edition of FESPACO is to consolidate its role and place in the promotion/dissemination of African cinema and the professionalization of the organization of MICA. In order for that to be achieved the following activities will be implemented:

1. The renovation and modernization of FESPACO website and MICA
2. The creation of an online video library
3. The printing of the catalog of MICA and FESPACO
4. The printing of the program brochure of FESPACO
5. The finalization of the development of FESPACO smartphone application and
6. The support for the implementation of professional communication of MICA

Created in 1969, the first edition of the Pan-African Festival of Cinema and Television of Ouagadougou (FESPACO) was tenuous and since its institutionalization in 1972 successive editions have been held. With the support of the authorities of Burkina Faso, film professionals, the EU and other partners, FESPACO now occupies an important place in the cinematic and cultural landscape of the African continent. The biennial FESPACO and International Market of Film and Television Africans (MICA) is held every two years. The EU supports FESPACO from the 6th EDF. This support has continued through the signing in 2012 of a financing agreement, for the organization of the 2013 and 2015 editions. For the edition 2017, the EU has shown again its support at strengthening a) the professionalism in organizing the biennial training in cinema and audiovisual, b) the impact and economics viability of FESPACO and c) the organization of MICA offering real opportunities for film marketing



DURATION: 6/12/2018-4/4/2019

BUDGET: 168.450 €

PROGRAMME: EUROPEAID – FWC SIEA

2018- LOT 4

Improvement and Strengthening of institutional set-up and legal framework in the area of public procurement and state aid (2018-2020)

The purpose of this project is to improve the legal and operational environment of public procurement and state aid in Montenegro. The overall objective of the project is to improve the efficiency, effectiveness and transparency of public finance management in Montenegro, in order to further harmonize legislation with the EU acquis by improving the legislation and institutional setup as well as by strengthening administrative capacities. Public procurement, including Public Private Partnership (PPP) /concessions and state aid are policies with significant impact on public finance. In particular, they are important for the fight against corruption and the application of EU rules in the single market. As a result, long-term oriented, the project will pave the way for the more functional institutions, enhanced human resources and overall better results in the area concerned.

More specifically, the project's activities are organized in two components:

- **Component 1- State Aid**

- Activity 1.1: Strengthening of the institutional set-up and harmonization of the legal framework for the implementation of state aid rules and procedures
- Activity 1.2: Support the negotiation process and fulfilment of obligations related to Chapter 8- Competition Policy
- Activity 1.3: Recording and analysis of national state aid cases and their comparison with EC case law
- Activity 1.4: Assessment of the functionality of the software “Information system of the state aid in Montenegro”, of the special register of de minimis state aid and of the web application for the state aid grantors
- Activity 1.5: Strengthening of administration capacities through training and exchange of practical experience

- **Component 2- Public Procurement**

- Activity 2.1: Further harmonization of the Public Procurement Law and implementing acts with the relevant EU Directives.
- Activity 2.2: Production of manuals, guidelines and other instructions for the implementation of the new legislation
- Activity 2.3: Training in the public procurement field and support to the Public Procurement Administration
- Activity 2.4: Public Awareness Campaign

The project is implemented by a Consortium led by Eurosupport – Fineurop Support Srl (IT), in association with ANCE (GR) and Crown Agents (UK).



DURATION: 6/9/2018-6/9/2020

BUDGET: 870.000 €

PROGRAMME: EUROPEAID

Technical Assistance to enhance effectiveness and efficiency of the social protection system in Ghana through support to the ministry of gender, children and social protection to ensure implementation of the social protection policy (2018 – 2021)

The project aims to provide technical assistance to Ministry of Gender Children and Social Protection in Ghana to ensure implementation of the Social Protection Policy. The Ghana Employment and Social Protection Programme aims to contribute to inclusive growth in Ghana by strengthening social protection and employment systems in the country. The specific objective is to enhance social protection services particularly for vulnerable population groups and to generate decent employment opportunities.

The project will be implemented through 4 components:

- Component 1: Establishment of effective coordination practices
- Component 2: Enhanced implementation capacity at regional and district levels
- Component 3: Modernized training and curricula at institutions active in social protection education and training and enhanced institutional capacities
- Component 4: Strengthened management practices at MOGSP at Central and Local Level
- Component 5: Strengthened legal and regulatory framework

The project is implemented by the consortium led by Agriconsulting Europe SA in collaboration with ANCE (GR), PPLL (PT), SNV (NL).



DURATION:1/2/2017-31/1/2021

BUDGET: 3.671.395 €

PROGRAMME: EUROPEAN DEVELOPMENT FUND

Evaluation of the education sector support in Jordan (2018-2019)

The aim of the project is to evaluate relevant EU previous actions in the education sector and to identify key areas of future support. More specifically, the project consists of two components:

- The evaluation of 5 projects (implemented and on-going) under the overall sector programme. The evaluation will provide the relevant services of the EU, the interested stakeholders and the wider public with: a) an overall independent assessment of the past performance of the EU Support to the education sector (2011-2018), and b) key lessons learnt, best practices and recommendations in order to improve current (if relevant) and future Programme(s)
- The identification assignment, whose main purpose is to compile and analyze the necessary information for the Delegation of the EU to the Hashemite Kingdom of Jordan and the Government of Jordan to assess the relevance and scope of a programme in the field of education under the Annual Action Plan (AAP) 2019.

The main activities of the project include:

- Preliminary desk based review of documentation; reconstruction of intervention logic, judgment criteria and indicators; initial interviews with relevant stakeholders
- In-depth document analysis, interviews and identification of preliminary answers to the Evaluation Questions (EQs)
- Meetings at country level with key stakeholders; gathering of primary evidence with the use of equity-focused evaluation tools targeting to the needs of worst-off groups e.g. Syrian Refugees, children with special needs, girls; data collection and analysis
- Formulation of the overall assessment, conclusions and recommendations
- Identification of the future education programme under the AAP 2019



DURATION: 8/10/2018-8/3/2019

BUDGET: 91.940 €

PROGRAMME: FWC SIEA 2018- LOT 4

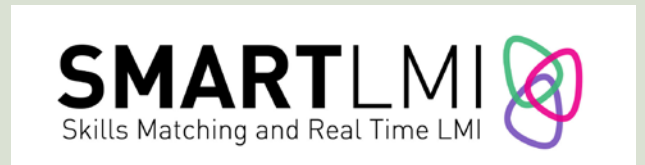
Skills matching and real-time LMI/ Smart LMI (2018-2020)

The project aims to develop an innovative digital solution which allows both careers practitioners and their clients easily understand emerging job trends, changes to the labour market, and how best to manage their skills to meet this. The e-tool will enrich the work of practitioners by looking for cutting-edge ways to exploit open-data and new technology (particularly in reference to LMSI and European tools) to add functionality to traditional skills self-assessments. This will be presented in a digital app to be used by clients, both independently and through supported guidance. To maximize impact, the app will be complemented by a series of CPD resources for practitioners, to help up-skill them on the potential of LMSI and digital guidance. The project's research will also act as a feasibility study which will provide an evidence base for policymakers across Europe, as they look to further develop open data, eGovernment and labour market policy etc.

The target groups of the project are the following: employed or unemployed people, marginalised young people (NEET, migrant backgrounds etc.) and low-skilled adults.

ANCE will contribute to the project through the following activities:

- Desk Research
- Quality Assurance
- Piloting and Impact Assessment
- Dissemination and Exploitation
- Tool Assessment



DURATION:1/1/2018-31/12/2020

BUDGET: 475.035

PROGRAMME: ERASMUS+, PROMOTING

INNOVATIVE TECHNOLOGY IN THE FIELD OF

PROVIDING CAREER GUIDANCE

Fostering employability and entrepreneurship for Egyptian youth and women in the tourism sector (2017-2021)

The project “Fostering employability and entrepreneurship for Egyptian youth and women in the Tourism sector” aims at strengthening the employability of Egyptian youth, women, unemployed and low skilled workers for the improvement of their transition to employment and encouragement of job seekers to become entrepreneurs in the tourism sector. Through this 48 months’ project which is implementing with the cooperation of Institute of the Greek Tourism Confederation (INSETE) and Alashanek Ya Balady Association for Sustainable Development:

- 600 unemployed persons and/or job seekers in Aswan, Dakahlia and in Greater Cairo will be trained on the latest skills demands in the tourism sector and also will be received training for facilitating their access to employment
- 480 out of 600 trained people will be job placed in tourism companies (4-6months)
- 600 already workers in Hurghada, Greater Cairo and Aswan will be trained on the latest skills demands in the tourism sector
- 400 potential entrepreneurs’ women and youth will receive training on business start-ups and on functioning of the tourism market and related services especially in relation to environmental and folkloric handicrafts.
- 30 new entrepreneurs will be granted in order to start their own business in the tourism handicrafts.
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The project also offers coaching and mentoring services for entrepreneurs, networking with business associations, angel investors and companies.



DURATION: 1/2/2017-31/1/2021

BUDGET: 1.674.303,90 €

PROGRAMME: TVET PROGRAMME

Workshops/Events/Initiatives organized by ANCE

➤ ANNUAL CONSORTIUM PARTNERS MEETING HELD IN ATHENS FOR FWC SIEA LOT 4

The ANCE Consortium successfully held its **Annual meeting for the Framework Contract SIEA 2018, for Lot 4 (Human Development and Safety Net)** in Athens on the **27th of June 2019**. The meeting was chaired by Ms Lola Lyberopoulou, Framework Contractor Director for ANCE. It was an opportunity for all partners to be informed about the Annual Statistics of FWC operation, to discuss key issues regarding the bidding process and project implementation and share experiences so far. Finally, some implementing projects by ANCE and other partners were presented.



➤ **Kick-off Meeting of the project «Strengthening the EU-Turkey civil society cooperation for the support of integration of refugees and migrants»**

On **June 13 2019**, ANCE successfully organized the kick-off meeting of the project "Strengthening the EU-Turkey civil society cooperation for the support of integration of refugees and migrants", which is funded by the Civil Society Dialogue Program. During the meeting, all partners had the opportunity to present the activities and the work of their organizations. In addition, the project objectives, the activities involved, as well as the expected results were analyzed.



➤ 4-DAY WORKSHOP “SHARING EXPERIENCES AND BEST PRACTICES EVENT ON MIGRANTS’ AND REFUGEES’ INTEGRATION”, 5-8 November 2019

ANCE’s 4-day workshop "**Sharing experiences and best practices event on migrants' and refugees' integration**" was held in the framework of the project "**Strengthening the EU-Turkey civil society cooperation for the support of integration of refugees and migrants**", funded by the **Civil Society Dialogue Programme**.

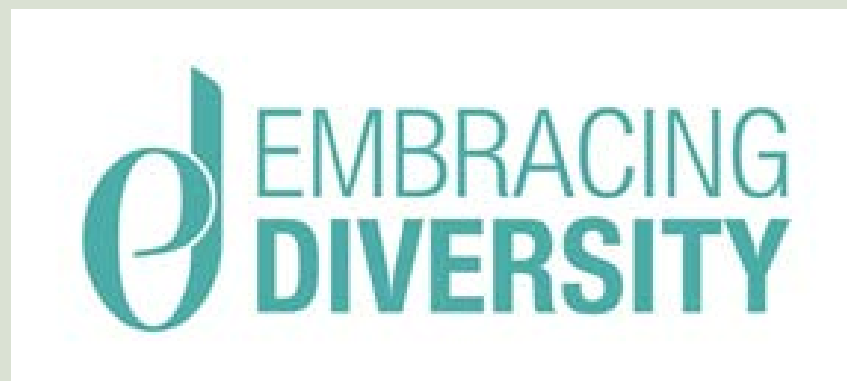
During these days, almost 50 field professionals from different Civil Society Organizations, based in Turkey, Italy and Greece, had the opportunity to attend the event that took place in Myrtillo Cafe (former KAPAPS park).

During the workshop, representatives from 18 CSOs have presented their work, while all the participants were given a chance to discuss their experiences and share valuable information, knowledge and best practices on how to promote and support the integration of refugees and migrants in their host communities. The agenda of the workshop covered the majority of the themes related to the workshop's topic, such as children refugees/ unaccompanied minors and education programmes, labor market, gender issues, racism, xenophobia, homophobia and every short of discrimination in host society and ways to tackle them.



Participation in initiatives / memberships / collaborations

➤ ANCE has joined the Greek Network “Diversity in the Workplace”



ANCE is contributing to the spread and support of the message of diversity, by entering the Greek Network “Diversity in the Workplace”. After signing the Charter of Diversity, our organisation undertakes to:

- Proceed with internal corporate information provision and awareness raising actions on diversity and its various aspects, in collaboration with a body/bodies specialising in the field, contributing substantially to the formulation and implementation of a corresponding internal policy and work culture in the organisation
- Communicate internally the promotion of non-discrimination, and practices already adopted or that will be re-designed or adapted for that purpose, in various ways such as trainings, announcements or inclusion of the principle in the Code of Conduct
- Include the principle and practice of non-discrimination in recruitment procedure, from the job opening announcement to the job interviews, but also during employment in the organisation, as well as the application of equal access to all positions and grades with emphasis on the individual’s qualifications
- Establish a reporting mechanism for discrimination incidents or update the existing one and facilitate information’s dissemination concerning discrimination among employees per department but also as a whole

- Respect labor rights taking into consideration what is provided for by the labor law, but also what is provided for by the law based on each employee's identities
- Spread and promote the message of diversity and of the relevant actions with customers, clients, partners and suppliers
- Report annually the practices adopted and the actions fulfilled to promote the principle of non-discrimination, and share that report with the Greek Network for Diversity.

➤ **National Register of Greek and Foreign NGOs active in the field of international protection, migration and social integration issues**

Following the instructions of the Ministry of Migration Policy, ANCE has registered as a member in the National Register of Greek and Foreign NGOs dealing with international protection, migration and social integration issues (**Registry Number 191203744472**).



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